

## QUALITY, HEALTH, SAFETY & ENVIRONMENTAL POLICY

**S.K.M Air Conditioning LLC** is one of the leading manufacturers of HVAC Products and Services in the Gulf Region since 1974.

We understand the importance and benefits of establishing, implementing and maintaining an effective Integrated Management System with reference to ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

All SKM employees are committed to Quality, Customer Satisfaction, Health & Safety, Protection of the environment and to continuously improved operations and systems.

Comply with all applicable legal and other internal requirements in UAE.

SKM mission is to provide Quality of Air we breathe and The Quality of Life we live.

### QUALITY

Design, produce and deliver safe, reliable products and services that meet customer expectations.

Drive operational excellence with a culture of continuous improvement.

Objectives and targets established at all levels with action plans for product and process Improvements.

Communicate to all our employees their individual roles, responsibility & accountability when meeting our customer needs and delivering the highest-level Quality Product and Services.

### HEALTH & SAFETY

SKM always targeted goal zero- No harm to people, Assets or Environment.

Encourage effective communication & Consultation between management, Employee and other stakeholders to promote safe behavior to continually improve HSE awareness and compliance.

Provide all employee with appropriate Personal Protective Equipment (PPE) to ensure their safety.

Provide and maintain a Safe & healthy work environ-

ment, Safe Vehicles, tools, Equipment, Machinery and other resources of work.

Identify the hazards involved in activities implement measures to protect employees from occupational health hazards and to promote their physical, mental and social well-being.

Report and investigate incidents, including near miss & Non-conformance and initiate actions to prevent recurrence.

### ENVIRONMENT

SKM always strive to provide healthy and comfortable environment for people around the world while at the same time reducing the environmental impact.

Our aim to reduce sending zero production waste to landfill and reduce greenhouse gas emission.

SKM follows the waste hierarchy to ensure; Reduction, Reuse and Recycling of waste generated from our people, factory and product.

### SUSTAINABILITY

SKM always work toward to provide Environmentally conscious product and service.

We Implement Sustainability to optimize consumption of fuel, electricity, water & other natural resources, reduce generation of wastes and ensure their disposal in a responsible manner.

We cultivate a sustainable supply chain through the continuous improvement of internal process by performing Audit & Proactive risk assessment



  
Mr. Mohamed Jamal El Adl  
(Deputy Managing Director)